CHATRAPATHI SIVAJI TRI SATA JAYANTHI (CSTS) GOVT. KALASALA



Enter to Learn - Leave to Serve

Jangareddigudem, Eluru Dist

Phone : 08821-225310, Visit us at : <u>www.cstsgk.ac.in</u> E-Mail : <u>jangareddigudem.manatv@gmail.com</u>



INTERNAL COMPLAINTS COMMITTEE

<u>2023-24</u>



VISION

An Internal Complaints Committee (ICC), also known as the Internal Committee (IC), is a mandatory committee established by organizations in India under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. Its primary role is to address complaints of sexual harassment at the workplace and ensure a safe working environment for all employees, especially women.

Responsibilities and duties

Responsibilities of the Internal Complaints Committee typi cally include:

- 1. **<u>Receiving Complaints</u>**: The ICC receives complaints of sexual harassment from employees or any other person associated with the workplace.
- 2. <u>Conducting Inquiries:</u> The committee conducts inquiries into the complaints received in a fair and unbiased manner. This may involve gathering evidence, interviewing witnesses, and ensuring confidentiality.
- 3. <u>Making Recommendations:</u> Based on the findings of the inquiry, the ICC recommends appropriate actions or penalties against the accused if they are found guilty of sexual harassment.
- 4. **Creating Awareness:** The committee also plays a crucial role in creating awareness about the Act and preventing sexual harassment through workshops, training programs, and awareness campaigns.
- 5. **<u>Reporting</u>**: The ICC submits annual reports to the employer or relevant authority regarding the number of complaints received, actions taken, and measures implemented to prevent sexual harassment.
- 6. **Confidentiality and Fairness**: Ensuring confidentiality for both the complainant and the accused during the inquiry process and maintaining a fair and impartial approach in handling complaints.

S	Name	Designation	Mobile No
1	M.Srinivasa Rao	Lecturer in Political Science	Coordinator
2	B.Srinivasa RAo	Lecturer in Economics	Member
3	P.Sanyasa RAo	Lecturer in English	Member
4	K.Rusendra varma	Student Member	
5	S.sampath	Student Member	

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Date :28.11.2023

H.SLININASARAD)

PROCEEDINGS OF THE PRINCIPAL, CSTS GOVT. KALASALA, JANGAREDDIGUDEM

INTERNAL COMPLAINTS COMMITTEE

The Principal, CSTS Govt. Kalasala, Jangareddigudem is pleased to constitute an Internal Complaints Committee in the college today i.e. 28.11.2023 with the following members as the Co-ordinator and Members as well.

The committee is intended to look into the various complaints and grievances received from the students and faculties of the college and they may be addressed.

Co-ordinator

Member

Member

The details of the members are as follows:

- 1. Sri M Srinivasa Rao -
- 2. Sri B Srinivasa Rao
- 3. Sri P Sanyasi Rao
- 4. Smt Ch Ramadevi

Student Members

- 1. K Rushendra Varma
- 2. S Sampath
- 3. D Sasikiran

II BA - HEP K.R. Varma. II B.Com General II B.Sc - MPC

Principal CSTS Govt. Kalasala Jangareddigudem-534447 Eluru Dist.,A.P

Member

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