

CHATRAPATHI SIVAJI TRI SATHA JAYANTHI (CSTS) GOVT. KALASALA



Enter to Learn - Leave to Serve

Jangareddigudem, Eluru Dist

Phone : 08821-225310, Visit us at : www.cstsgk.ac.in

E-Mail : jangareddigudem.manatv@gmail.com



ANTI-SEXUAL HARASSMENT COMMITTEE

2022-23 & 2023-24



Vision:

To cultivate a safe, respectful, and inclusive environment where every individual can work, learn, and interact free from any form of sexual harassment, ensuring dignity and equal opportunity for all.

Objectives:

Promote a culture that discourages sexual harassment through awareness, education, and training. Implement preventive measures and policies that deter sexual harassment in all forms.

Support:

Provide immediate and effective support and assistance to victims of sexual harassment.

Ensure victims have access to the necessary resources and support systems.

Policy Implementation:

Ensure the effective implementation and enforcement of anti-sexual harassment policies.

Regularly update policies to comply with legal standards and best practices.

Investigation:

Conduct thorough, impartial, and confidential investigations of all complaints.

Ensure fairness and justice in the handling of complaints.

Resolution:

Take appropriate and timely actions to resolve complaints.

Implement measures to prevent the recurrence of harassment incidents.

Duties and Responsibilities

Awareness and Education:

Training Programs: Organize regular workshops, training sessions, and seminars for staff, faculty, and students to educate them about the definition, forms, and consequences of sexual harassment.

Educational Materials: Develop and distribute pamphlets, posters, and digital content to raise awareness about sexual harassment and the available avenues for reporting it.

Orientation: Integrate anti-sexual harassment training into orientation programs for new employees and students to ensure everyone is aware of the policies from the start.

Policy Development and Review:

Drafting Policies: Create comprehensive policies that address sexual harassment, ensuring they are in line with national laws and institutional guidelines.

Review and Update: Regularly review and update these policies to reflect changes in the legal framework and emerging best practices.

Communication: Ensure that these policies are communicated effectively to all members of the institution through official websites, internal communications, and meetings.

Complaint Handling:

Reporting Mechanisms: Establish clear, accessible, and confidential channels for reporting sexual harassment, such as hotlines, online forms, and designated committee members.

Confidentiality: Maintain strict confidentiality of all complaints and related information to protect the privacy and dignity of the complainants.

Prompt Response: Ensure that all complaints are acknowledged and addressed promptly to prevent escalation and further harm.

Investigation:

Impartial Investigations: Conduct fair and unbiased investigations into complaints, ensuring that all parties are given an opportunity to be heard.

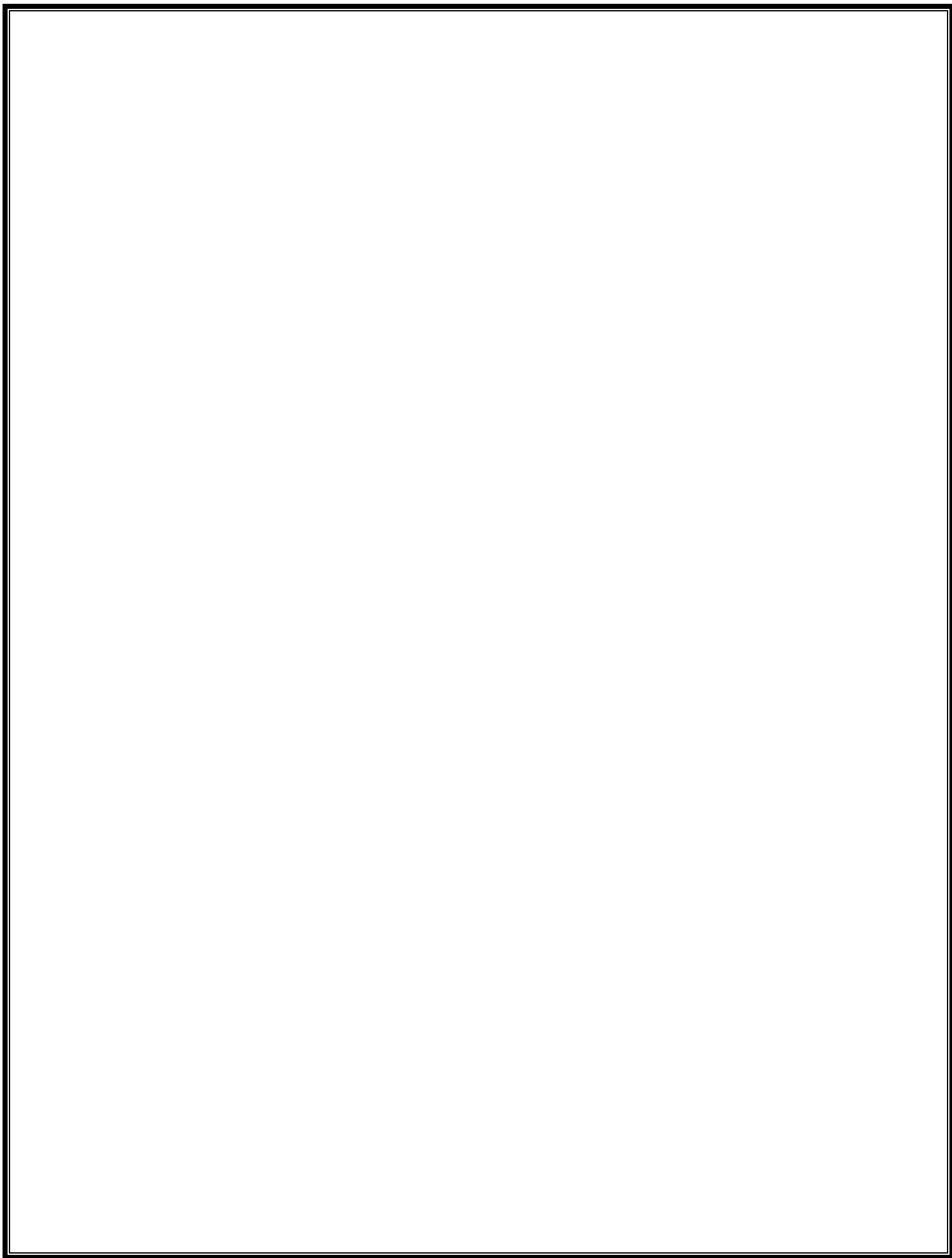
Evidence Collection: Gather and document evidence, including witness statements, digital records, and physical evidence, to build a comprehensive case file.

Record Keeping: Maintain detailed records of all investigations and outcomes for accountability and future reference.

Support Services:

ANTI-SEXUAL HARASSMENT COMMITTEE

S	Name	Designation	Mobile No
1	M.Srinivasa Rao	Lecturer in Political Science	Coordinator
2	B.Srinivasa Rao	Lecturer in economic	Member
3	T.Jhansi rani	Lecturer in Botany	Member
4	p.Vignesh(II-Bsc)	Student Member	-
5	k.Anthoni(B.com-III)	Student Member	-



12/12/2022

ఈ రోజు గాన 12/12/2022 తేదీన ఆంధ్రప్రదేశ్
 శాసనసభలో ఆంధ్ర ప్రదేశ్ లోని అసెంబ్లీలో ఆంధ్ర ప్రదేశ్ - 2020
 రెండవ సభ - ఎంపీల సభ. ఈ రోజు ప్రభుత్వం - పండ్ల
 అండ్ అసెంబ్లీ - రాష్ట్ర ప్రభుత్వ శాసనసభలో వారి ప్రభు
 త్వం ప్రకటించి " కమిటీ : ANTI SEXUAL HARASSMENT COMMITTEE పేరుతో ఏర్పాటు చేయబడినది.
 గాన. ఈ కమిటీలోని సభ్యుల పేర్లు పరిశీలించి SR DV
 N. అండ్ అసెంబ్లీలోని కమిటీలోని సభ్యుల పేర్లు. ఈ రోజు
 ANTI SEXUAL HARASSMENT COMMITTEE
 కమిటీ తెలుగు లాంటి SR DV. G. వెంకటేశ్వర్లు
 గారి కమిటీలోని సభ్యుల పేర్లు పరిశీలించి SR DV. M. శివ
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Gundam
 (Dr. G. Venkatesh - Lal)

Principi
 Principal
 CSTS Govt. Kalasala
 Jangareddigudem-534447
 Eluru Dist., A.P.


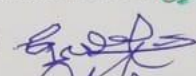
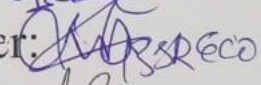
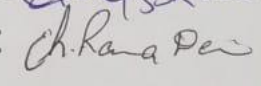
CSTS. GOVT DEGREE KALASALA

JANGAREDDIGUDEM-534 447

ANTI SEXUAL HARASSMENT COMMITTEE

2022-23

^{ANTI}
The Sexual Harassment Committee of the college has convened a meeting during SEMS- I, III, V in the month of December, 2022 on 12-12-2022 and enquired among all the college students and came to know that no untoward incidents are reported in the premises of the college campus.

1. Committee Chairman: 
2. First Member: 
3. Second Member: 
4. Third Member: 
5. Student

Representatives:

1. T. Padma ragam (Tad BA)
2. K. Sabra durga Prasad (Ant B. Com (On))
3. K. Jayashri (El. ad BSC)
4. Y. Rambabu (El. ad BSC)

CSTS. GOVT DEGREE KALASALA

JANGAREDDIGUDEM-534 447

ANTI 1 SEXUAL HARASSMENT COMMITTEE

2022-23

The ^{ANTI}sexual harassment committee of the college has convened a meeting during the SEMS-II, IV, VI in the month of april, 2023 on 19-04-2023 and enquired among all the college students and came to know that no untoward incidents are reported in the premises of the college campus.

Committee chairman:

First member:


Second member:

Third member:

Student representatives:

1. T. Padma ragam (1st BA)
2. K. satya durga prasad (1st B.Com (G))
3. K. Jayasri (1st BSC)

[illegible]


Principal
CSTS Govt. Kalasala
Jangereddigudem-834447
Eluru Dist., A.P

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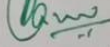
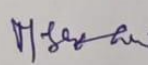
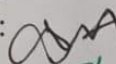
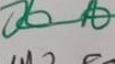
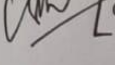
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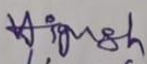
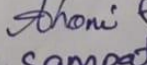
ANTI-SEXUAL HARASSMENT COMMITTEE

2023-24

The Anti-Sexual Harassment Committee of the college has convened a meeting during SEMs- I, III, V in the month of December, 2023 on 20-12-2023 and enquired among all the college students and came to know that there was an incident, i.e A First year girl student reported about on second year boy student and it was resolved.

1. Committee Chairman: 
2. Convener:  [M. Srinivas Rao]
Lec in Pol. Sci
3. First Member:  [B. Srinivas Rao]
Lec in Eco
4. Second Member:  [T. Thandapani]
Lec in Bot
5. Third Member:  [G. Srinivas Rao]
Lec in Eng
6. Student

Representatives:

1. P.  Srinivas
2. K.  Srinivas (1st B. com. CA)
3. S. Sampath (1st B. com. G)
4. S. madhu

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ANTI-SEXUAL HARASSMENT COMMITTEE

2023-24

^{Anti}
The Sexual Harassment Committee of the college has convened a meeting during SEMS- I, III, V in the month of February, 2024 on 02-02-2024 and enquired among all the college students and came to know that no untoward incidents are reported in the premises of the college campus.

1. Committee Chairman:
2. Convener
3. First Member:
4. Second Member:
5. Third Member:
6. Student

Representatives:

1. P. Srinivas
2. K. Srinivas [Ist B.Com, CA]
3. S. Sampath [Ind B.Com, CA]
4. S. Madhu

ANTI-SEXUAL HARASSMENT AWARENESS PROGRAMS PHOTOS

