Performance Appraisal System for Teaching and Non- Teaching staff

Faculty:

✧ The AP CCE designs formats for promotional information.

✧ The Teaching staffs who are in growth of career are recommending for promotions through stipulated score points.

✧ Every faculty member is to be appraised to API scores as per the CCE norms. assessed according to the Annual Self Assessment for the Academic Performance Indicator (API) which is monitored by Commissionerate of Collegiate Education, AP

✧ Promotions are based on the API for UGC Career Advancement Scheme (CAS)

✧ The College undertakes a wide range of activities besides academics, for which faculty members are assigned additional duties and responsibilities, which are mostly voluntary. The Institute accords appropriate Weightage for these contributions in their overall assessment.

✧ The Teaching staff are encouraged towards grade their promotional groups.

Ministerial Personnel:

✧ After considering various performance based and work based guidelines of the office work including code of conduct, volume of work attitude of the work, satisfaction of the job, with the faculty members and head of the institution as a whole they are to be encouraged for promotional channel.

✧ As per the code of conduct of the ministerial staff besides their satisfactory performance they will be changed from non-teaching lines to teaching lines as faculty members.