

## **Welfare Measures**

- ❖ In our College Staff welfare is given foremost importance. In connection with this, Existing welfare measure for teaching and non-teaching staff are itemized below:  
As per the AP government norms Medical Leave & Maternity leave for eligible staff members.
- ❖ Faculty members are eligible for Earned Leave
- ❖ Availability of Health Insurance.
- ❖ Ground, Gym and Shuttle court is also accessible for the staff.
- ❖ As Institution has a multicultural environment in the campus, the College committee ensures the celebration of all the festivals together.
- ❖ Research is motivated in and outside of India.
- ❖ Mineral Water, Internet and free Wi-Fi facilities are also available in campus for staff
- ❖ For recreation teaching and non-teaching Staff Club organizes tour, and sports activities for the staff.
- ❖ For mental relief one and half month - Summer and Winter Vacations for faculty members
- ❖ Faculty Development Programs (FDP) for faculty members on regular basis.
- ❖ Computerized attendance and leaves are used with biometric system.
- ❖ The college also extends financial assistance to the needy students for pursuing higher education in our institution as per the requirement
- ❖ Faculty is treated on par with each other in obtaining benefits from the College.
- ❖ Yoga, counseling is also available for staff members to create a healthy working environment in a suitable way.
- ❖ For encouraging the Potentiality in Women Empowerment Cell is established for creating venues for their development.