

# Annexure I

## Commissionerate of Collegiate Education, A.P., Vijayawada Academic, Administrative and Development Performance Indicators (AADPI) for Principals of Govt. / Pvt. Aided Degree Colleges in the State for the Academic Year 2021-22

Criteria	Max Score	Self Assessment	Assessment by RJDCE
<b>Academic Governance: (170 Marks)</b>			
1. Students enrolment during the academic year 2021-22. • 5 Marks for the enrolment to the extent of full intake capacity of the College • 5 Marks for progress (in comparison to previous year) towards full intake capacity.	10	05	
2. Preparation of institutional curricular plan and effective implementation of the same • 4 Marks for preparation of the plan • 6 Marks for effective implementation of the plan	10	10	
3. Students' pass percentage of the Institution where he served during the last year. (Half a mark (1/2) for every one percentage of increase over the preceding year Ex: 10% = 5marks) 1 <sup>st</sup> , 3 <sup>rd</sup> and 5 <sup>th</sup> Semesters	10	5	
4. Effective conduct of internal examinations: Record of marks and analysis of the teacher wise performance and initiating suitable activity to improve performance.	5	5	
5. Facilitating development and usage of innovative teaching and learning practices by the teachers.	5	5	
6. Conduct of academic activities such as seminars, symposia workshops etc., International -3, National level-2, State level-1 (Max:10)	10	0	
7. Encouragement extended to the faculty for undertaking Research activity at institution. No. of papers published in recognized and reputed journals, Books authored and published by the teachers working under him/her during the last two years. (each Book-2, paper published-1, Max-20)	20	04	
8. No. of proposals submitted to the UGC for under taking MRP by the teaching staff during the last one year. (Each MRP Proposal-1, Max:10)	10	0	
9. Consultancy Services offered and income generated for the institution. 5 Marks for each consultancy service	10	0	

Criteria	Max Score	Self Assessment	Assessment by RJDCE
10. MOUs which facilitate students' growth and employment with industries (2 marks for each MOU, Max -10)	10	10	
11. Providing access to learning resources: i. Library timings off the college working hours ii. New books purchased iii. Average number of books issued to students iv. Access to e-learning resources v. Internet connectivity. (2 Marks for each)	10	10	
12. Organizing events related to Sports, Cultural Literary during the year 2021-22. ( One mark for one event organized)	10	10	
13. Institutional-level mechanism for feedback from students and staff • Collection of Feedback (3 Marks) • Analysis (3 Marks) • Initiating action (4 Marks)	10	10	
14. Community extension services organized through N.S.S, N.C.C, Consumer Clubs, Red Ribbon Club, etc., (one mark for each event organized )	10	06	
15. Introduction of need based Certificate Courses during the year 2021-22. (5 Marks for one course) Minus marks for non implementation	10	0	
16. Effective implementation of Foundation Courses (10) during the year 2021-22 (1 Mark for each Course)	10	10	
17. Effective implementation of faculty forum. Regular conduct of activities on faculty forum ( One mark for one programme)	10	10	

Criteria	Max Score	Self Assessment	Assessment by RJDCE
<b>II. Student Support Services (50 Marks)</b>			
1. Coaching for employment, Career Counselling and No. of students trained in Job skills and placed during the last two years. (2 Marks for conducting one related programme)	10	10	
2. Coaching conducted for helping students to appear for entrance examination to seek admission into P.G Courses (2 Marks for coaching in one subject)	10	06	
3. Mechanism established at college for facilitating students to apply for various welfare schemes like online scholarships, online admissions, Bus passes, etc. (5 Marks for each)	10	10	
4. Any other activity initiated and implemented for the benefit of the student community on the campus and off the campus	10	10	
5. Functioning of JKC: Conduct of training activity to provide employable skills to students. (5 Marks for one full batch of students)	10	10	
<b>III. Administration &amp; Resource Mobilization (50 Marks)</b>			
1. Budget proposals submitted to various agencies i.e., UGC, State Government and Other funding agencies DST/CSIR/DBT/ICSSR/Min of social Justice, company affairs etc. (2 Marks for each proposal)	10	0	
2. Initiatives for generating resources for the development of the institution other than regular funding agencies Alumni, Philanthropists and other sources. (2 Marks for each resource)	10	10	
3. Percentage of utilization of Budget sanctioned under all sources. (1 mark for 10% of utilization Ex: 50% =5marks)	10	10	
4. Timely submission of information to ID College/RJDCE/CCE	10	10	
5. Addressing student grievances through establishment of various platforms like WEC etc. Record of grievances (5 Marks) Redress of grievances (5 Marks)	10	10	



Criteria	Max Score	Self Assessment	Assessment by RJDCE
<b>IV. Quality Enhancement and Sustenance (20 Marks)</b>			
1. Assessment and Accreditation of the institution by NAAC under his/her leadership (Grade-A-10, B-7, C-5 and D-Nil)	10	0	
2. IQAC: Preparation of action plan (2 Marks), conduct of activities (2 Marks), Maintenance of records (2 Marks) and preparation and timely submission of annual IQAC Reports to NAAC (4 Marks).	10	06	

Note: All the information furnished above should be substantiated by documentary evidences.

List of Enclosures:

- 1.
- 2.
- 3.

Signature of the RJDCE

Signature of the Principal

Name: Dr N . Prasad Babu

College: CSTS Govt. Kalasala

District: Eluru

Zone: II

**Abstract of Score:**

Criteria	Max Score	Self Assessment	Assessment by RJDCE
I. Academic Governance	170	105	
II. Student Support Services	50	46	
III. Administration & Resource Mobilization	50	40	
IV. Quality Enhancement and Sustenance	20	6	
<b>Total</b>	<b>290</b>	<b>187</b>	

**Declaration by the Principal:**

I hereby declare that the above information is true to the best of my knowledge and I hold myself responsible for any mismatch if found.

  
Principal  
Signature of the Principal  
CSIS Govt. Kalasala  
Jangareddigudem - 534447

**Certification by the RJDCE**

I hereby certify that the substantiating evidence and information furnished by the incumbent and found true.

Signature of the RJDCE